

GOVERNMENT OF ANDHRA PRADESH

ABSTRACT

Public Services – Commissioner of Labour - Allegations against Sri M.Rajendran, Deputy Commissioner of Labour, formerly at Tirupathi, now at Kadapa - Disobedience of Government orders – Articles of charges issued – Appointed Inquiry Officer to conduct regular enquiry into the allegations – Enquiry Officer Report received - Communicated – Representation received – Further action dropped with administrative warning – Orders – Issued.

LABOUR, EMPLOYMENT, TRAINING & FACTORIES (VIG) DEPARTMENT

G.O.Rt.No. 658

Dated : 22.07.2013.

Read the following:

1. From COL, Lr No. J1/14000/2009, Dated 23.03.2011.
2. G.O.Rt.No. 635, LET&F (Lab.IV) Deptt., dated 06.04.2011.
3. Statement of defence of Sri M.Rajendran, DCL, dated 09.05/2011.
4. G.O.Rt.No. 1092, LET&F (Lab.IV) Deptt., dated 08.07.2011.
5. G.O.Rt.No. 1093, LET&F (Lab.IV) Deptt., dated 08.07.2011.
6. G.O.Rt.No. 368, 369, LET&F (Lab.IV) Deptt., dated 21.03.2012.
7. From COL, Lr No. J1/14000/2009, dated 24.04.2013.
8. Govt. Memo.No. 2528/vig/A2/2011, dated 27.05.2013.
9. Representation from Sri M.Rajendran, DCL, dated 13.06.2013.

ORDER:

In the reference 1st read above, the Commissioner of Labour has recommended to initiate disciplinary action against Sri M.Rajendran, Deputy Commissioner of Labour, Kadapa for his disobedience of the orders of Commissioner of Labour/ Government.

2. In the reference 2nd read above, Government have issued articles of charges to Sri M.Rajendran, DCL under rule 20 of Andhra Pradesh Civil Services (CCA) Rules, 1991 and directed to submit his statement of defence within 15 days.

3. In the reference 3rd read above, Sri M.Rajendran, Deputy Commissioner of Labour submitted his statement of defence and denied the charges.

4. In the reference 4th and 5th read above, Government has been appointed Sri H.K.Nagu, Additional Commissioner of Labour O/o Commissioner of Labour as Enquiry Officer and Sri A.Mohan Rao, Deputy Commissioner of Labour (FAC) as Presenting Officer to conduct regular enquiry in to the charges.

5. In the reference 6th read above, revised orders were issued appointing Additional Commissioner of Labour O/o Commissioner of Labour by designation as Enquiry Officer consequent on retirement of Sri H.K.Nagu, Additional Commissioner of Labour and Deputy Commissioner of Labour (Admn) by designation appointed as Presenting Officer consequent the transfer of Sri A.Mohan Rao to Hyderabad Metropolitan Water Works & Sewerage Board, Hyderabad .

6. In the reference 7th read above, the Commissioner of Labour has forwarded the Enquiry Report wherein the Enquiry Officer has stated that the charged officer disobeyed the transfer orders issued by the Government stating ill-health. Only after modification of the transfer orders, he reported to duty.

7. In the reference 8th cited, a copy of the inquiry report was communicated to the Charged Officer and directed to submit his representation as required under rules.

P.T.O.

8. In the reference 9th read above, Sri M.Rajendran, Deputy Commissioner of Labour, Kadapa has submitted his written representation, wherein he has narrated the serious conditions of his old age mother and serious health conditions (heart stroke) of the individual and requested to waive the charges against him .

9. After careful examination of the matter, Government hereby drop further action in the matter against Sri M.Rajendran, Deputy Commissioner of Labour, Kadapa and warn him to be careful in future.

10. The Commissioner of Labour shall take further necessary action, accordingly.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

J.C.SHARMA,
PRINCIPAL SECRETARY TO GOVERNMENT

To
Sri M.Rajendran, Deputy Commissioner of Labour thru
the Commissioner of Labour, Andhra Pradesh, Hyderabad.
The Commissioner of Labour, Andhra Pradesh, Hyderabad.
Sf/Sc.

//Forwarded :: By order//

SECTION OFFICER